

# Indians most ready to relocate: Survey

Swati Anand | TNN

**Chennai:** Almost nine in 10 Indian employees are willing to pack their bags and move for a promising job, to another city, country or continent says a survey. In a the latest survey by workforce solutions firm Kelly Services, 89% of the respondents said that they were willing to move for the right job. Out of these, 39% of the respondents said that they were prepared to move within the country, while 49% were willing to relocate to another country or continent to secure a job of their choice.

The findings are part of the Kelly Global Workforce Index, which obtained the views of approximately 97,000 people in 30 countries, including almost 2,000 in India. "In an environment where the market for talent is becoming global, there is a growing realization that many individuals may have to relocate for work," says Kamal Karanth, MD of Kelly Services. "Many skills that were once specific to a region or country have now become global in its scope, meaning that job mobility becomes important for career advancement. In fast-growing sectors such as engineering, science, finance and health-

care, there is a diverse global demand that can present personal rewards and career opportunities for those willing to travel."

Surveys conducted by HR firm Ma Foi Randstad in the past too have repeatedly shown Indians as those who're willing to move for the right opportunity. "However, Indians are extremely cautious about relocation, particularly to another country. It has to be the right opportunity with not just monetary gain, but also promising learning and development and a long term benefit to their career," says E Balaji, MD-CEO of Ma.Foi Randstad India. The sectors where one see most relocation include IT, banking and financial services and telecom, among others.

"Indians are ambitious and have been encouraged by the success of Indians who have moved abroad. Indians are used to working among great constraints and ambiguity, which makes us resourceful. As a country, we're used to great amount of diversity, so we adapt quickly to most new places," says Ronesh Puri, MD of Executive Access, a staffing firm.

*(With inputs from Ishan Srivastava)*

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