Six not sexy: Execs reject jobs with no weekend

Namrata Singh TNN

reekends at work may soon be a thing of the past, say staffing experts claiming that Indian managerial-level employees are rejecting job offers from companies operating six days a week.

According to Executive Access, an executive search

firm, about 50% candidates today ask for a job that offers them a five-day work week. Five to seven years ago, this number was at 20%. The data cuts across industries and clearly points to how employees are taking charge of their lives by setting aside more time for personal matters.

"Earlier, 15% of candi-

dates would decline to work for a company that offers them a six-day work week. Today, that percentage has increased to 30-40%," said Ronesh Puri, MD, Executive Access. "Candidates do not mind working longer hours from Monday to Friday, but they don't like being called to work on weekends. Bosses

who ask employees to work on weekends usually see higher attrition," said Puri.

A few reasons are fuelling this trend. For one, managers are working extra hard and putting in longer hours, leaving them with little time to attend to personal matters.

▶ Continued on P 9